



Printed Pages : 2

MBA-HR-1

(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 7032

Roll No.

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M.B.A.

(SEM. III) EXAMINATION, 2008-09
PERSONAL GROWTH & TRAINING & DEVELOPMENT

Time : 3 Hours]

[Total Marks : 100

- Note :**
- (1) *Attempt all questions.*
 - (2) *All questions carry equal marks.*
 - (3) *Be precise in your answer.*
 - (4) *No second answer book will be provided.*

1 Attempt any **two** parts of the following : **10×2=20**

- (a) What is personality ? What are some of the characteristics of personality ?
- (b) What is the relevance of the study of persistence and change to the managers ?
- (c) "The Johari window can be used to improve interpersonal communication." - Comment.
- (d) Discuss various significant features of transactional analysis.

2 Attempt any **two** parts of the following : **10×2=20**

- (a) What are the characteristics of sick personality ?
- (b) How is the healthy personality useful for the functioning of an organisation ?
- (c) What do you understand by 24 carats of winning personality ?



- (d) "A sick personality is a liability on the organisation."
Do you agree with the statement ? Explain how.

- 3 Attempt any **two** parts of the following : **10×2=20**
- (a) How training can be differentiated from development ?
 - (b) What are the different components of training ?
 - (c) How are the learning theories relevant to the training programmes ?
 - (d) What do you understand by learning organisation ? Which conditions are conducive for effective learning ?

- 4 Attempt any **two** parts of the following : **10×2=20**
- (a) An organisation is facing interpersonal problems amongst its managers. Design an effective programme to handle this problem.
 - (b) "Training bridges the difference between job requirements and employees present specification."
- Comment.
 - (c) Briefly mention various "On-the-job" training methods.
 - (d) What are the various tangible benefits of training ?

- 5 Attempt any **two** parts of the following : **10×2=20**
- (a) What are the principles of evaluation of training programme ?
 - (b) Discuss the need and criteria of evaluation of training results.
 - (c) Discuss the role of teaching aids in a successful training programme.
 - (d) Write a note on economics and effectiveness of a training programme.